

30 Potential STAR Event Job Interview Questions

Here are some sample questions that your interviewer may wish to use, and modify based on their review of your portfolio.



1. Tell me about yourself.
2. What are your strengths?
3. What are your weaknesses?
4. Why are you interested in the posted position?
5. Where would you like to be in your career five years from now?
6. What are your most remarkable skills? What's your ideal company?
7. What attracted you to this company?
8. Why are you thinking about leaving your current job?
9. Tell me about your experience at _____.
10. What experience do you have doing _____?
11. What can you do for us that other candidates cannot?
12. What were the responsibilities of your last position?
13. Tell me about when you had to take initiative.
14. Tell me about a time you had to deal with a difficult customer.
15. Tell me about a time you had to respond to a crisis.
16. Tell me about a time where you had to deal with a conflict on the job.
17. What assignment was too difficult for you, and how did you resolve the issue?
18. What's the most difficult decision you've made in the last two years and how did you come to that decision?
19. Describe how you would handle a situation if you were required to finish multiple tasks by the end of the day, and there was no conceivable way that you could finish them.
20. Give me an example of a time that you felt you went above and beyond the call of duty, and there was no conceivable way that you could finish them.
21. Have you ever been on a team where someone was not pulling their own weight? How did you handle it?
22. Tell me about a time when you had to give someone difficult feedback. How did you handle it?
23. What is your greatest failure, and what did you learn from it?
24. If I were your supervisor and asked you to do something that you disagreed with, what would you do?
25. What are your expectations for using your cell phone and texting during the job?
26. What computer skills do you have?
27. What techniques and tools do you use to keep yourself organized?
28. What are three positive things your last boss would say about you?
29. What negative thing would your last boss say about you?
30. List five words that describe your character.